

INTIMACY ON SCREEN

HIRING CHECKLIST



Intimacy Coordinators Hiring Checklist

An intimacy coordinator's role on set is one of extreme sensitivity and requires that the person hired for the role be duly trained and in attunement with the cultural, political and social environment they are working in. Internationally intimacy coordinator's are expected to have extensive training to be able to uphold the best practices at all times.

Qualified intimacy coordinators are proficient in the following areas:

- Awareness and understanding of on screen sexualized and intimate storytelling
- Communication and conflict negotiation
- Understanding of national laws such as Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Protection of Children from Sexual Offences Act, 2012 where they relate to intimacy, nudity and minors
- Understanding of Guild and Union Contracts that affect nudity and simulated sex in the region they wish to practice
- Consent and boundaries- personal and social
- Power dynamics between actors with different social capital, directors, producers and how to interrupt them
- Knowledge of camera angles, shots and the filmmaking process
- Knowledge of set etiquette and culture

- Appropriate use of modesty garments, barriers and the Intimacy Kit
- Closed set protocols
- Advocacy skills, including acting as an objective liaison between parties
- Intimacy choreography, techniques of masking and implied intimacy
- Protocols and problem solving
- Health and safety training
- Professional experience working directly with performers and directors in a professional setting
- Basic training in movement instruction for actors. This should include teaching movement based disciplines which require knowledge of the human anatomy, basic biomechanics and movement pedagogy tools (crucial skills in order to create action, adapt it quickly and to be able to explain verbally or demonstrate if they have an assistant).
- Anti-Harassment and Bystander Intervention Training
- Mental Health First Aid and Trauma Awareness Training
- Gender and Sexual Diversity or Sensitivity Training

The intimacy coordinator
MUST provide evidence of
qualifications in:

- Adult Mental Health First Aid
- Anti Sexual Harassment & Anti Bullying Training
- Gender Identity and Sexual Orientation Sensitivity Training
- Diversity, Equity, and Inclusion Training
- Bystander Intervention Training
- Conflict Resolution Training
- Emergency Medical First Aid if a show involves minors, or vulnerable artists
- Understanding in safeguarding of children in the entertainment industry
- Mental Health First Aid
- Demonstrating no sexual, violent and/or safeguarding offences (DBS or equivalent)
- Clear criminal record

INTIMACY COORDINATORS MAY SOMETIMES COME WITH A TEAM OF OTHER INTIMACY PROFESSIONALS, EXPERTS AND CONSULTANTS WHO TOGETHER FACILITATE THE WHOLE PROCESS OF SHOOTING INTIMACY FOR SCREEN..



THE INTIMACY
COLLECTIVE

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